



Non-Discrimination Notice

Compliance 11-2024

Discrimination is Against the Law

Cameron Memorial Community Hospital, including Cameron Medical Group, Rural Health Clinics, and its affiliates (hereinafter referred to as "**CMCH**") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Cameron Memorial Community Hospital does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Cameron Memorial Community Hospital:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the CMCH Civil Rights Coordinator/Risk Manager at **(260) 667-5175** or email at riskmanager@cameronmch.com. Help is available Monday to Friday 8 am to 5 pm.

If you believe that Cameron Memorial Community Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights Coordinator/Risk Manager

416 E Maumee Street, Angola, IN 46703

Telephone: **(260) 667-5175**

Email: riskmanager@cameronmch.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the CMCH Civil Rights Coordinator/Risk Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Cameron Memorial Community Hospital's website:

<https://www.cameronmch.com/non-discrimination-statement/>